



JOB POSTING

Application: Fully completed applications with an accompanying resume and cover letter must be received by mail, fax, or email. Copies of the application are available on the main page at www.fahass.org. *Please no calls.*

Application submissions and correspondence regarding the process may be sent using any of the following methods:

Email:

resume@fahass.org

Post:

FAHASS
Attn: MaryBeth K. Benz
4701 Market St, Suite B
Fredericksburg, Virginia 22408

Fax:

FAHASS
Attn: MaryBeth Benz
(540) 907-4318



JOB DESCRIPTION: EARLY INTERVENTION SPECIALIST

General: Full-time position (non-exempt) at 40 hours per week. Compensation is based upon qualifications and previous experience. This is a grant funded position through the Virginia Department of Health, Division of Disease Prevention.

Reports to: Prevention Services Program Manager

Defined: Provide targeted testing and counseling for HIV and STIs to high-risk populations. Refer and link positive individuals to care and beneficial support services. Provide health education and literacy training to empower clients to navigate the HIV system. Provide services in a non-judgmental manner. Support the goals of the Prevention and Care Services teams in alignment with agency and grant requirements.

Employment Standards:

- Requires high school diploma and at least 2 years college education and/or 3 to 5 years' experience in street outreach, HIV/AIDS education and prevention, community resources and support services, or a combination of all of the above.
- The EIS Worker will be certified as a qualified pre and pro-test HIV testing counselor and be certified to perform the OraQuick tests for HIV. Prior certification beneficial.
- Exhibit culturally competency of the targeted populations to be served; must have a thorough knowledge of existing community resources in the areas of HIV Primary Medical care and treatment.
- Experience in outreach with existing community resources of the areas to be served, and those facilities where persons who live with HIV and are unaware of their status may congregate.
- A working knowledge of local community issues and impact of HIV/AIDS issues and the populations most effected desired.

Key responsibilities include, but are not limited to, the following:

1. Provide pre-test counseling and education, rapid testing, and post-test counseling for HIV persons who are unaware of their HIV status.
2. Work closely in the community with local primary HIV Medical Care providers to establish linkages for referrals of persons who test positive for HIV for continuing treatment and medical adherence.
3. Establish contact with local community resources to identify persons that are unaware of their HIV status.
4. Provide basic HIV/AIDS education to persons in the community through local community resources.
5. Provide pre-test counseling and perform HIV testing to determine HIV status.
6. Refer persons that are found to be positive for HIV through FAHASS' linkage to care procedures to Primary HIV Care providers for services.
7. Monitor that referred persons are continuing in HIV treatment protocols by working closely with the FAHASS Medical Case Management team and local medical providers.
8. Work closely with Community Health Worker to ensure clients have continuity of care.

Additional Requirements:

- Interpersonal communication intervention skills to successfully collaborate with a diverse staff on a variety of capacities throughout the organization.
- Client-centered advocate who is comfortable with a diverse population.
- Organizational skills for ensuring the completion of a large volume of work in a systematic manner.
- Strong linkage coordination.
- HIV/AIDS, hepatitis and/or substance abuse prevention or service coordination experience with the target population preferred.
- Demonstrated negotiation and conflict resolution skills to effectively serve a diverse population.
- Possess clinical problem solving and critical thinking skills.
- Self-driven, reliable, and able to independently organize work load.
- Flexible, willing to work a variable schedule to best reach target populations.
- The ability to work within a team framework while maintaining confidentiality at all times!

Fredericksburg Area HIV/AIDS Support Services (FAHASS) provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, FAHASS complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.